

JOB DESCRIPTION

TRAUMA MEDICAL DIRECTOR

The Trauma Medical Director provides overall direction in trauma patient care. The Trauma Medical Director is responsible for planning, organizing and supervising the systematic delivery of care to trauma patients and ensuring continual evaluation of the quality of care by assisting the Trauma Coordinator in the management of the trauma program.

- Maintains trauma services as a seamless operation along the continuum of care, including:
 - Providing quality services to patients and families;
 - Assisting in establishing clinical evaluation and patient care protocols;
 - Providing continuity of care; and
 - Identifying and responding to the gaps that may exist in the continuum.
- Delivers these services in the most cost effective manner, including:
 - Maximizing efficiencies where appropriate; and
 - More effectively capitalizing on economies of scale, expertise, and effective use of resources.

Critical to the success of this position is the incumbent's ability to maintain close, on-going relationships with EMS, Medical Director of Emergency Department, hospital managers and staff.

The Trauma Medical Director is committed to:

- Trauma program integration with other hospital operations, including performance/quality improvement
- Ensuring cost effective operations management of trauma services, as well as resource utilization for which this position is the key facilitator interfacing with the medical staff.
- Promote integration/collaboration by working with other physicians, mid-level providers, managers and staff as "partners" in the care of the injured patient.
- Being flexible and fluid in how trauma services are organized to best respond to the patient needs.

POSITION PURPOSE:

To develop, administer, direct, and coordinate trauma services. This includes evaluating the components along the continuum of care currently in place and developing the areas in which there are gaps in the continuum. Thus, this position will play a strong educational role in the development of the trauma program. The position will also develop and assure application and implementation of trauma policies. The position will develop strong medical staff linkages in order to provide optimal care for the injured patient.

ADMINISTRATIVE RESPONSIBILITIES:

- Serves as chair of the Multidisciplinary Trauma Committee.
- Participates in critical operational and strategic planning for the provision of trauma care.
- Provides ongoing oversight of the Trauma Registry.
- Serves as Surgical Director of the ICU.
 - ◆ Monitors and evaluates the quality of patient care in facility.
 - ◆ Participates in equipment and standards review and make recommendations.
- Attends:
 - ◆ Trauma Peer Review Committee
 - ◆ Medical Executive Committee – as appropriate
 - ◆ Department and Staff Meetings – as appropriate

CLINICAL OVERSIGHT:

- Actively participates in clinical case review of trauma cases that have been identified through trauma performance improvement and are presented at Trauma Peer Review or Multidisciplinary Trauma Committee.
- Oversees trauma clinical activities of medical staff, consulting on the care of trauma patients, providing education and taking corrective action if required through the peer review process.
- Participates in admitted trauma patient care rounds with the Trauma Coordinator.
- Participates in the development, review and implementation of trauma protocols/guidelines to ensure appropriate medical management of all trauma patients utilizing evidence-based medicine.
- Actively participates and provides consultation to other medical staff regarding trauma protocols/guidelines and procedures.

MEDICAL STAFF RELATIONS:

- Is responsible for team building with the facility medical staff.
- Maintains an ongoing communications process with the medical staff.
- Actively promotes the trauma program medical staff communities through MEC reports, attendance at other department meetings as needed.

COMMUNITY OUTREACH:

- Participates in the development and implementation of trauma outreach education and injury prevention programs for the community at large.

PERFORMANCE IMPROVEMENT:

- Participates in the development, review and update of the trauma PI plan.
- Represents the trauma program by attending appropriate medical staff forums.
- Chairs the monthly Trauma Peer Review and Trauma Program Performance meetings or assigns the role of chair, as dictated by schedule.
- Monitors appropriateness of quality indicators and monitoring tools to screen and identify potential adverse trends in trauma patient care requiring review through PI process.

EDUCATIONAL ACTIVITIES:

- Monitors medical staff development activities, including identifying continuing education needs to ensure ongoing quality of care.
- Develops educational objectives based on results and outcomes of PI activities and trends in trauma patient population.
- Attends and teaches medical and hospital staff education programs.
- In conjunction with Trauma Coordinator, participates in the development and presentation of trauma case reviews.
- Attends Trauma CME courses and instructs medical and hospital staff on new knowledge as needed.

HOURS:

Expected range per month.